

Dona Ana County
Compensation Step Plan - Blue Collar
Effective 7/14/2024

		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
Laborer	4	15.00	15.15	15.30	15.45	15.61	15.77	15.92	16.08	16.24	16.41	16.57	16.74	16.90	17.07	17.24	17.41	17.59	17.76	17.94	18.12	18.30	18.49	18.67	18.86	19.05
Vector Control Assistant	4	15.00	15.15	15.30	15.45	15.61	15.77	15.92	16.08	16.24	16.41	16.57	16.74	16.90	17.07	17.24	17.41	17.59	17.76	17.94	18.12	18.30	18.49	18.67	18.86	19.05
Building Attendant	4	15.00	15.15	15.30	15.45	15.61	15.77	15.92	16.08	16.24	16.41	16.57	16.74	16.90	17.07	17.24	17.41	17.59	17.76	17.94	18.12	18.30	18.49	18.67	18.86	19.05
Grounds Worker	4	15.00	15.15	15.30	15.45	15.61	15.77	15.92	16.08	16.24	16.41	16.57	16.74	16.90	17.07	17.24	17.41	17.59	17.76	17.94	18.12	18.30	18.49	18.67	18.86	19.05
Equipment Service Specialist	5	15.15	15.34	15.53	15.73	15.92	16.12	16.32	16.53	16.73	16.94	17.15	17.37	17.59	17.81	18.03	18.25	18.48	18.71	18.95	19.18	19.42	19.67	19.91	20.16	20.41
Facilities Maintenance Worker	5	15.15	15.34	15.53	15.73	15.92	16.12	16.32	16.53	16.73	16.94	17.15	17.37	17.59	17.81	18.03	18.25	18.48	18.71	18.95	19.18	19.42	19.67	19.91	20.16	20.41
Utilities Maintenance Worker	5	15.15	15.34	15.53	15.73	15.92	16.12	16.32	16.53	16.73	16.94	17.15	17.37	17.59	17.81	18.03	18.25	18.48	18.71	18.95	19.18	19.42	19.67	19.91	20.16	20.41
Fairgrounds Ops & Maintenance Worker	6	15.30	15.49	15.69	15.88	16.08	16.28	16.48	16.69	16.90	17.11	17.33	17.54	17.76	17.98	18.21	18.44	18.67	18.90	19.14	19.37	19.62	19.86	20.11	20.36	20.61
Live Evidence Technician	6	15.30	15.49	15.69	15.88	16.08	16.28	16.48	16.69	16.90	17.11	17.33	17.54	17.76	17.98	18.21	18.44	18.67	18.90	19.14	19.37	19.62	19.86	20.11	20.36	20.61
Veterinary Assistant	6	15.30	15.49	15.69	15.88	16.08	16.28	16.48	16.69	16.90	17.11	17.33	17.54	17.76	17.98	18.21	18.44	18.67	18.90	19.14	19.37	19.62	19.86	20.11	20.36	20.61
Airport Ops & Maintenance Worker	7	15.45	15.65	15.84	16.04	16.24	16.44	16.65	16.86	17.07	17.28	17.50	17.72	17.94	18.16	18.39	18.62	18.85	19.09	19.33	19.57	19.81	20.06	20.31	20.57	20.82
Vector Control Technician	7	15.45	15.65	15.84	16.04	16.24	16.44	16.65	16.86	17.07	17.28	17.50	17.72	17.94	18.16	18.39	18.62	18.85	19.09	19.33	19.57	19.81	20.06	20.31	20.57	20.82
Signing Technician	9	15.61	15.84	16.08	16.32	16.57	16.82	17.07	17.32	17.58	17.85	18.11	18.39	18.66	18.94	19.23	19.51	19.81	20.10	20.41	20.71	21.02	21.34	21.66	21.98	22.31
Water/Wastewater Operator I	9	15.61	15.84	16.08	16.32	16.57	16.82	17.07	17.32	17.58	17.85	18.11	18.39	18.66	18.94	19.23	19.51	19.81	20.10	20.41	20.71	21.02	21.34	21.66	21.98	22.31
Electrician	11	16.00	16.28	16.56	16.85	17.15	17.45	17.75	18.07	18.38	18.70	19.03	19.36	19.70	20.05	20.40	20.75	21.12	21.49	21.86	22.25	22.64	23.03	23.43	23.84	24.26
Animal Control & Codes Officer	11	16.00	16.28	16.56	16.85	17.15	17.45	17.75	18.07	18.38	18.70	19.03	19.36	19.70	20.05	20.40	20.75	21.12	21.49	21.86	22.25	22.64	23.03	23.43	23.84	24.26
Equipment Operator	11	16.00	16.28	16.56	16.85	17.15	17.45	17.75	18.07	18.38	18.70	19.03	19.36	19.70	20.05	20.40	20.75	21.12	21.49	21.86	22.25	22.64	23.03	23.43	23.84	24.26
HVAC Technician	11	16.00	16.28	16.56	16.85	17.15	17.45	17.75	18.07	18.38	18.70	19.03	19.36	19.70	20.05	20.40	20.75	21.12	21.49	21.86	22.25	22.64	23.03	23.43	23.84	24.26
Mechanic	11	16.00	16.28	16.56	16.85	17.15	17.45	17.75	18.07	18.38	18.70	19.03	19.36	19.70	20.05	20.40	20.75	21.12	21.49	21.86	22.25	22.64	23.03	23.43	23.84	24.26
Water/Wastewater Operator II	12	16.40	16.69	16.98	17.28	17.58	17.89	18.20	18.52	18.84	19.17	19.51	19.85	20.19	20.55	20.91	21.27	21.65	22.02	22.41	22.80	23.20	23.61	24.02	24.44	24.87
Heavy Equipment Operator	13	16.81	17.15	17.49	17.84	18.19	18.56	18.93	19.31	19.69	20.09	20.49	20.90	21.32	21.74	22.18	22.62	23.08	23.54	24.01	24.49	24.98	25.48	25.99	26.51	27.04
Heavy Equipment Mechanic	13	16.81	17.15	17.49	17.84	18.19	18.56	18.93	19.31	19.69	20.09	20.49	20.90	21.32	21.74	22.18	22.62	23.08	23.54	24.01	24.49	24.98	25.48	25.99	26.51	27.04
Environmental Codes Lead	13	16.81	17.15	17.49	17.84	18.19	18.56	18.93	19.31	19.69	20.09	20.49	20.90	21.32	21.74	22.18	22.62	23.08	23.54	24.01	24.49	24.98	25.48	25.99	26.51	27.04
Animal Control Lead	13	16.81	17.15	17.49	17.84	18.19	18.56	18.93	19.31	19.69	20.09	20.49	20.90	21.32	21.74	22.18	22.62	23.08	23.54	24.01	24.49	24.98	25.48	25.99	26.51	27.04
Electrician II	15	18.49	18.86	19.24	19.62	20.01	20.41	20.82	21.24	21.66	22.10	22.54	22.99	23.45	23.92	24.40	24.89	25.38	25.89	26.41	26.94	27.48	28.02	28.59	29.16	29.74
HVAC Technician II	15	18.49	18.86	19.24	19.62	20.01	20.41	20.82	21.24	21.66	22.10	22.54	22.99	23.45	23.92	24.40	24.89	25.38	25.89	26.41	26.94	27.48	28.02	28.59	29.16	29.74
Plumber II	15	18.49	18.86	19.24	19.62	20.01	20.41	20.82	21.24	21.66	22.10	22.54	22.99	23.45	23.92	24.40	24.89	25.38	25.89	26.41	26.94	27.48	28.02	28.59	29.16	29.74
Water/Wastewater Operator III	15	18.49	18.86	19.24	19.62	20.01	20.41	20.82	21.24	21.66	22.10	22.54	22.99	23.45	23.92	24.40	24.89	25.38	25.89	26.41	26.94	27.48	28.02	28.59	29.16	29.74
Water/Wastewater Operator IV	18	20.80	21.22	21.64	22.07	22.52	22.97	23.43	23.89	24.37	24.86	25.36	25.86	26.38	26.91	27.45	28.00	28.56	29.13	29.71	30.30	30.91	31.53	32.16	32.80	33.46
Water Utility Maintenance Operator	18	20.80	21.22	21.64	22.07	22.52	22.97	23.43	23.89	24.37	24.86	25.36	25.86	26.38	26.91	27.45	28.00	28.56	29.13	29.71	30.30	30.91	31.53	32.16	32.80	33.46
Water/Wastewater Lead	19	23.40	23.87	24.35	24.83	25.33	25.84	26.35	26.88	27.42	27.97	28.53	29.10	29.68	30.27	30.88	31.50	32.13	32.77	33.42	34.09	34.77	35.47	36.18	36.90	37.64