

Effective 7/13/2025

**Dona Ana County Fire Rescue Command Staff**

	First year in Position	Second year in Position
<b>Battalion Chief 56 hour Non Exempt</b>	<b>Step 1</b>	<b>Step 2</b>
Hourly	\$ 36.19	\$ 38.00
Annual	\$ 108,208.10	\$ 113,620.00
<b>Division Chief 40 hour Exempt</b>	<b>Step 1</b>	<b>Step 2</b>
Annual	\$ 108,208.10	\$ 113,620.00
<b>Deputy Chief Exempt</b>	<b>Step 1</b>	<b>Step 2</b>
Annual	\$ 119,301.00	\$ 125,266.05

Newly promoted employees and external hires will be placed in Step 1 upon promotion or hiring.

Step 2 will be implemented on the start of the next fiscal year followin the promotion or hiring.

An increase of 5% will be maintained between the Step 8 Firefighter Lieutenant Paramedic and Step 1of the Battalion Chief and Division Chief Ranks In all years following FY 25.

An increase of 5% will be maintained between the Step 2 Battalion Chief /Division Chief Ranks and Step 1of the Deputy Chief Rank In all years following FY 25.

An increase of 5% will be maintained between the Step 1and Step 2 of the Battalion Chief, Division Chief, and Deputy Chief Ranks in all years following FY 25 .