



## Group Benefit Program Summary for **DOÑA ANA COUNTY GOVERNMENT - GAE60059**

### Term Life/Accidental Death & Dismemberment (AD&D)

The death of a family member can mean not only dealing with the loss of a loved one, but the loss of financial security as well. With Our Group Term Life plan, an employee can achieve peace of mind by giving their family the financial security they can depend on.

Eligibility	All eligible, active full time employees not included in another class
Group Term Life/AD&D Benefit: Employee	\$50,000
Group Term Life Benefit Spouse (Includes Domestic Partner)	\$10,000
Group Term Life Benefit Child(ren)	Birth to 15 days: \$0 Age 15 days to 6 months: \$100 Age 6 months to 26 years: \$5,000
Age Reduction Schedule	Life and AD&D benefits reduce by 35% of the original amount at age 65 and further reduce by 50% of the original amount at age 70.
Waiver of Premium	If an employee is unable to engage in any occupation as a result of injury or sickness for a minimum of six months, prior to age 60, premium will be waived for the employee's life insurance benefit until the employee is no longer disabled or reaches age 65, whichever occurs first.
Accelerated Death Benefit (ADB)	Upon the employee's request, this benefit pays a lump sum up to 75% of the employee's life insurance, if diagnosed with a terminal illness and has a life expectancy of 12 months or less. Minimum: \$7,500. Maximum \$450,000. The amount of group term life insurance otherwise payable upon the employee's death will be reduced by the ADB.
Portability Feature (Life Coverage)	Included (employee)
Conversion Privilege (Life Coverage)	Included
Beneficiary Resource Services	Includes grief, legal and financial counseling for beneficiaries, funeral planning; and online legal library, including templates to create a legal will and other legal documents.
Travel Resource Services	Helps travelers with the unexpected that may take place while traveling. Services include emergency medical assistance, financial, legal and communication assistance and access to other critical services and resources available via the Internet.

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Products and services marketed under the Dearborn Group brand are underwritten and/or provided by Dearborn Life Insurance Company (701 E. 22nd Street, Lombard, IL 60148) and certain of its affiliates. Dearborn Life Insurance Company is a separate company that does not provide Blue Cross and Blue Shield of New Mexico products or services and is solely responsible for the products they provide.

Blue Cross and Blue Shield of New Mexico, a Division of Health Care Service Corporation, a Mutual Legal Reserve Company, an Independent Licensee of the Blue Cross and Blue Shield Association

Group AD&D is an additional death benefit that pays in the event a covered employee dies or is dismembered in a covered accident. AD&D benefit is 24-hour coverage.

AD&D Schedule of Loss*	Principal Sum
Loss of life	100%
Loss of both hands or both feet	100%
Loss of one hand and one foot	100%
Loss of speech and hearing	100%
Loss of sight of both eyes	100%
Loss of one hand and sight of one eye	100%
Loss of one foot and sight of one eye	100%
Quadriplegia	100%
Paraplegia	75%
Hemiplegia	50%
Loss of sight of one eye	50%
Loss of one hand or one foot	50%
Loss of speech or hearing	50%
Loss of thumb and index finger of same hand	25%
Uniplegia	25%

\*Loss must occur within 365 days of accident.

#### AD&D PRODUCT FEATURES INCLUDED:

- Seatbelt and Airbag Benefits
- Repatriation Benefit
- Education Benefit
- Day Care Benefit
- Spouse Training Benefit
- Public Conveyance Benefit
- Felonious Assault Benefit
- Coma Benefit
- In the Line of Duty Benefit

#### EXCLUSIONS

Unless specifically covered in the policy, or required by state law, we will not pay any AD&D benefit for any loss that directly or indirectly, results in any way from or is contributed to by:

1. disease of the mind or body, or any treatment thereof
2. infections, except those from an accidental cut or wound
3. suicide or attempted suicide
4. intentionally self-inflicted injury
5. war or act of war
6. travel or flight in any aircraft while a member of the crew
7. commission of, or participation in a felony
8. under the influence of certain drugs, narcotics, or hallucinogen unless properly used as prescribed by a physician or
9. intoxication as defined in the jurisdiction where the accident occurred
10. participation in a riot

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Eligibility	All eligible, active full time Deputies
Group Term Life/AD&D Benefit: Employee	\$40,000
Group Term Life Benefit Spouse (Includes Domestic Partner)	\$10,000
Group Term Life Benefit Child(ren)	Birth to 15 days: \$0 Age 15 days to 6 months: \$100 Age 6 months to 26 years: \$5,000
Age Reduction Schedule	Life and AD&D benefits reduce by 35% of the original amount at age 65 and further reduce by 50% of the original amount at age 70.
Waiver of Premium	If an employee is unable to engage in any occupation as a result of injury or sickness for a minimum of six months, prior to age 60, premium will be waived for the employee's life insurance benefit until the employee is no longer disabled or reaches age 65, whichever occurs first.
Accelerated Death Benefit (ADB)	Upon the employee's request, this benefit pays a lump sum up to 75% of the employee's life insurance, if diagnosed with a terminal illness and has a life expectancy of 12 months or less. Minimum: \$7,500. Maximum \$450,000. The amount of group term life insurance otherwise payable upon the employee's death will be reduced by the ADB.
Portability Feature (Life Coverage)	Included (employee)
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Beneficiary Resource Services	Includes grief, legal and financial counseling for beneficiaries, funeral planning; and online legal library, including templates to create a legal will and other legal documents.
Travel Resource Services	Helps travelers with the unexpected that may take place while traveling. Services include emergency medical assistance, financial, legal and communication assistance and access to other critical services and resources available via the Internet.

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Group AD&D is an additional death benefit that pays in the event a covered employee dies or is dismembered in a covered accident. AD&D benefit is 24-hour coverage.

AD&D Schedule of Loss*	Principal Sum
Loss of life	100%
Loss of both hands or both feet	100%
Loss of one hand and one foot	100%
Loss of speech and hearing	100%
Loss of sight of both eyes	100%
Loss of one hand and sight of one eye	100%
Loss of one foot and sight of one eye	100%
Quadriplegia	100%
Paraplegia	75%
Hemiplegia	50%
Loss of sight of one eye	50%
Loss of one hand or one foot	50%
Loss of speech or hearing	50%
Loss of thumb and index finger of same hand	25%
Uniplegia	25%

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- Seatbelt and Airbag Benefits
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- Public Conveyance Benefit
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- Coma Benefit
- In the Line of Duty Benefit

#### EXCLUSIONS

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1. disease of the mind or body, or any treatment thereof
2. infections, except those from an accidental cut or wound
3. suicide or attempted suicide
4. intentionally self-inflicted injury
5. war or act of war
6. travel or flight in any aircraft while a member of the crew
7. commission of, or participation in a felony
8. under the influence of certain drugs, narcotics, or hallucinogen unless properly used as prescribed by a physician or
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**BlueCross BlueShield**  
of New Mexico



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Eligibility	All eligible, active full time County Managers
Group Term Life/AD&D Benefit: Employee	\$200,000
Group Term Life Benefit Spouse (Includes Domestic Partner)	\$10,000
Group Term Life Benefit Child(ren)	Birth to 15 days: \$0 Age 15 days to 6 months: \$100 Age 6 months to 26 years: \$5,000
Age Reduction Schedule	Life and AD&D benefits reduce by 35% of the original amount at age 65 and further reduce by 50% of the original amount at age 70.
Waiver of Premium	If an employee is unable to engage in any occupation as a result of injury or sickness for a minimum of six months, prior to age 60, premium will be waived for the employee's life insurance benefit until the employee is no longer disabled or reaches age 65, whichever occurs first.
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Loss of sight of both eyes	100%
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Loss of one foot and sight of one eye	100%
Quadriplegia	100%
Paraplegia	75%
Hemiplegia	50%
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Eligibility	Retirees who have returned to active full-time employment
Group Term Life/AD&D Benefit: Employee	\$56,000
Group Term Life Benefit Spouse (Includes Domestic Partner)	\$10,000
Group Term Life Benefit Child(ren)	Birth to 15 days: \$0 Age 15 days to 6 months: \$100 Age 6 months to 26 years: \$5,000
Age Reduction Schedule	Life and AD&D benefits reduce by 35% of the original amount at age 65 and further reduce by 50% of the original amount at age 70.
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